



MORE THAN 25 YEARS OF ENVIRONMENTAL AWARENESS

SINCE
2000

An eco-design & eco-managed building

- Centralized Technical Management System: 23,600 control points;
- On-site waste management center;
- Sea water as renewable energy.

SINCE
2008

An ongoing improvement

- Energy efficiency improved by 32%;
- Recycling rate x2,5;
- Water consumption per visitor divided by 2;
- Responsible purchasing and good practice for our customers.

SINCE
2018

Member of the National Pact for Energetic Transition

- National target of carbon neutrality by 2050.

SINCE
2019

100% green energy consumption

- **2,500 m2 of photovoltaic panels on its roof;**
- **GFM carbon footprint calculation** (-14% reduction in greenhouse gas emissions in 2025).



THE SOCIAL DIMENSION, THE DRIVING FORCE BEHIND THE GFM



Well-being, quality of life, fundamental rights

- 97% permanent employees on open-ended contracts;
- 57% of the staff has been working more than 10 years including 36% for more than 20 years;
- Protect employees with an insurance policy;
- Presence of a harassment representative in the company;
- Option to home working, 1 day per week.



Diversity and gender equality

- Eleven nationalities, men and women, at all levels of the company;
- 49% of women and 51% of men among managers.



Professional development and mentoring

- Three-year training commitment for all permanent employees;
- Around forty interns are welcomed each year;
- An HR policy focused on openness.



ECONOMIC & SOLIDARITY COMMITMENT THINK GLOBAL, ACT LOCAL!



Support local economic and solidarity actions

- One day's working time per employee to support a charitable project.



Creating value on the territory

- 143 permanent employees and 530 temporary staff;
- 600 service providers, a pool of 3,650 jobs;
- 80 millions € in indirect economic benefits.



Share our good practices

- With all stakeholders, in a federative and progressive approach.



Fight against food waste and poverty

- Redistribution of food and supplies not used during events.



An inclusive reception policy

- Personalised support for people with disabilities, provision of wheelchairs, hearing aids (Telecoil), etc.;
- Welcoming disadvantaged or unwell visitors to our summer exhibitions.



THE GRIMALDI FORUM IS ALIGNED WITH THE UN'S SUSTAINABLE DEVELOPMENT GOALS

