



ALMOST 25 YEARS OF ENVIRONMENTAL AWARENESS

SINCE
2000

An eco-design & eco-managed building

- Centralized Technical Management System: 20,000 control points;
- On-site waste management center;
- Sea water as renewable energy.

SINCE
2008

An ongoing improvement

- Energy efficiency improved by 40%;
- Recycling rate x2,5;
- Water consumption per visitor divided by 2;
- Responsible purchasing and good practice for our customers.

SINCE
2018

Member of the National Pact for Energetic Transition

- National target of carbon neutrality by 2050.

SINCE
2019

100% green energy consumption

- Carbon footprint of our summer cultural exhibition;
- 2,500 m2 of photovoltaic panels on its roof.



THE SOCIAL DIMENSION, THE DRIVING FORCE BEHIND THE GFM



Well-being, quality of life, fundamental rights

- 100% permanent employees on open-ended contracts;
- 55% of the staff has been working more than 10 years including 25% for more than 20 years;
- Protect employees with an insurance policy;
- Presence of a harassment representative in the company;
- Ongoing home working, 1 day per week.



Diversity and gender equality

- +20 nationalities, men and women, at all levels of the company;
- 48% of women and 52% of men among managers.



Professional development and mentoring

- Three-year training commitment for all permanent employees;
- Around thirty interns are welcomed each year;
- An HR policy focused on openness.



ECONOMIC & SOLIDARITY COMMITMENT THINK GLOBAL, ACT LOCAL!



Support local economic and solidarity actions

- Around ten events a year on the environment, health and the economy in Monaco.



Creating value on the territory

- 140 permanent employees and over 300 temporary staff;
- 700 service providers, a pool of 5,000 jobs;
- 70 millions in indirect economic benefits.



Share our good practices

- With all stakeholders, in a federative and progressive approach.



Development of solidarity days

- One day's work per employee to support a solidarity project.



Fight against food waste and food insecurity

- Redistribution of uneaten food.



KEY FOCUS AREAS



DEVELOPING A CARBON FOOTPRINT



ONGOING ECO-DESIGN PROJECT SUMMER EXHIBITIONS



PARTICIPATION IN MONACUBE (COMPETITION FOR EFFICIENT BUILDING PRACTICES)



MAKING TELEWORKING PERMANENT



SETTING UP FLEXIBLE WORKING HOURS



FIGHTING FOOD WASTE AND POVERTY : REDISTRIBUTION OF UNEATEN FOOD.



ONE DAY'S WORKING TIME PER EMPLOYEE TO SUPPORT A SOLIDARITY PROJECT.